

RIGHTS AND RESOURCES



If you or someone you know has been hurt by sexual assault, domestic violence, dating violence, or stalking, Westminster College is here to help. You have the right to live, learn, and/or work in a safe and welcoming environment. Violence is unacceptable, and College policy prohibits sexual assault, domestic violence, dating violence, and stalking. This document outlines steps to take depending on what services you want or need.

UNSURE OF WHERE TO START?

You may want more information or to talk to someone confidentially as you decide what you'd like to do moving forward. You can access crisis counseling, information, and support by connecting with the resources listed in this document.

FIRST STEPS: THINGS TO CONSIDER

Are you in danger?

If yes, call 911.

Public Safety can also provide support by calling at 724-946-7777. We can provide an escort to a safe location.

Do you need medical attention?

You can receive medical attention at any medical facility; however, certain facilities have specially- trained staff to help survivors of sexual assault. The following locations have sexual assault nurse examiners:

UPMC JAMESON 1211 Wilmington Ave., New Castle, PA 16105 @ 724-658-9001

Mercy Hospital 8401 Market St., Youngstown, OH 44512 @ 330-729-2929

Arise Advocates can answer basic questions about SANE exams and accompany or transport you to the hospital: 724-652-9036.

It is important to preserve evidence that may be useful in obtaining a protection order or in proceeding with a criminal investigation should you choose to do so. Completing a forensic exam does not require you to file a police report or report to the institution, although we encourage these reports if you are comfortable doing so. Forensic evidence can be collected for up to 72 hours after the incident.

Medical exams can also address other physical needs or trauma and assess for sexually transmitted infections or pregnancy.

If possible, please do not bathe, douche, smoke, use the toilet or clean the location where the incident occurred. Save items you were wearing, sheets, or towels in a paper bag. Text messages, records of phone calls, emails, pictures, notes, and gifts can all be pertinent for a report of sexual assault, dating violence, domestic violence or stalking.

Your immediate and long-term safety is what's most important. The resources and options outlined below may be helpful as you decide what next steps are a good fit for you.

CONFIDENTIAL RESOURCES ON CAMPUS

Arise Advocates: Wellness Center, lower level Shaw Hall / on call 24 hours / 724-652-9036 / advocacy@ariselc.org

Wellness Center Counselors: Wellness Center, lower level Shaw Hall / M - F 8:30 am - 4:30 pm / 724-946-7928

Pastoral Counselor: Second Floor McKelvey Campus Center / on call 24 hours / 724-813-5894

QUICK GUIDE: AVAILABLE RESOURCES

If you experience interpersonal violence—sexual assault, dating or domestic violence, or stalking— help is available on your campus and in your community.

ADVOCACY SERVICES

Offered on-campus in partnership with Arise

Share your story and receive support.

Learn more about your campus conduct, legal, medical, and counseling options.

Contact information:
advocacy@ariselc.org
24/7 hotline:
724-652-9036

Confidential: Your information will not be shared with anyone.

TITLE IX

Title IX governs policies and procedures for gender-based harassment, which includes interpersonal violence.

Receive supportive measures.

Make a report and begin the grievance process.

Title IX Coordinator:
Gina Vance
vancegm@westminster.edu
724-946-7114

*Private: Your information may be shared with people who need it to begin the grievance process.**

PUBLIC SAFETY

Public Safety Officers provide safety and security services 24/7 to the campus community.

Get immediate help in an emergency.

Report the incident to an officer.

Contact information:
Emergency:
724-946-7777
Non-emergency:
724-946-7126

*Private: Your information may be shared with people who need it to begin the grievance process.**

LAW ENFORCEMENT

Sexual assault, dating/ domestic violence, and stalking are crimes. NWPD officers are here to help.

Get immediate help in an emergency.

Talk to an officer about pressing charges and the investigation process.

Contact information:
Emergency: 9-1-1
Non-emergency:
724-946-8111

Private: Your information may be shared with people who need it to work on the case.

*Note: There are rare occasions where the College may pursue a case, even if that is not what you wish to do. Please talk with an Advocate first if this is a concern to you.

IF YOU NEED MEDICAL ATTENTION

ON CAMPUS SERVICES:

Wellness Center
724-946-7928
Lower Level Shaw Hall
7:30 am to 3:30 pm

Illness / Injury care and follow up; monthly reproductive health care clinic for exams, contraception and STI testing; and referral to community health care providers and services

OFF CAMPUS SERVICES:

UPMC Jameson: EMERGENCY DEPARTMENT
724-658-9001
1211 Wilmington Ave., New Castle, PA 16105
Open 24 hours per day

Sexual Assault or Abuse (SAFE); Trauma caused by violence, STDs, health emergencies of all kinds

Arise can provide transportation to the hospital from a safe location. Call 724-652-9036

MAKING A REPORT

You may choose to report to law enforcement, you may choose to report to us through our on-line form, you may report to both, or may choose to access neither of these options. Westminster College will protect your identity in publicly available information, such as within our annual security report or in warnings sent to the campus community. You also can access the accommodations listed below regardless of where you choose to report and we will keep these accommodations confidential as well, as long as it does not limit our ability to provide them to you. If we would need to share information in order to provide an accommodation, we would notify you of what information needs to be shared, why, and with whom prior to sharing the information.

ON CAMPUS:

There are people on and off campus who can support you in reporting to law enforcement if you choose to do so.

You can contact Arise Advocates at 724-652-9036.

They can assist you in notifying law enforcement and can help connect you to other people and resources on our campus.

Regardless of whether or not you report to the police, you can report to the College by contacting:

During regular business hours:

Dean of Students Office / Title IX Coordinator
724-946-7114

Reporting website:

westminster.edu/filereport

Please see the campus disciplinary process section for more information on pursuing an investigation under campus policy.

LAW ENFORCEMENT:

In an emergency, dial 911.

If you want to contact NEW WILMINGTON POLICE DEPARTMENT directly, you can do so by calling 724-946-8111.

Please note that what law enforcement agency to report to can vary depending on the specifics of your case, but we can help you figure out where to go and will assist you in reporting to law enforcement.

Many survivors find law enforcement to be a great resource. Others choose not to report to law enforcement. We always encourage reporting, but know that only you can determine if doing so is the right decision for you.

Regardless of whether or not you report to the police, there are campus options, including resolution through the College process, available to you.

ORDERS OF PROTECTION:

You can also access orders of protection within our state as well as within the institution. Depending on the nature of the incident, Westminster College may be able to issue a no contact order to prevent contact between two individuals through the Title IX Coordinator.

To request a no contact order, please contact Gina Vance at 724-946-7114.

The following Civil Protection Orders are available in Pennsylvania: A Sexual Violence Protection Order (SVPO), Protection from Abuse Order (PFA) and Protection from Intimidation (PFI). Arise Advocates will help you understand and file such orders. 724-652-9036.

A **Protection From Abuse (PFA) Order** is a civil court order that protects individuals from abuse by a family or household member, intimate partner, or person they share a child with.

A **Sexual Violence Protection Order (SVPO)** is a civil court order in Pennsylvania that protects individuals who have experienced sexual violence (such as sexual assault, stalking, or human trafficking) by someone they do not have a family or household relationship with.

A **Protection From Intimidation (PFI) Order** is a civil court order in Pennsylvania that protects minors (under age 18) from intimidation or harassment by an adult, typically involving violence or threats based on things like race, religion, or other protected characteristics.

REQUESTING ACCOMMODATION & SUPPORTIVE MEASURES

Regardless of whether you choose to report to local police, there are specific options available to you, if requested and reasonably available. These options and who to contact to access them are outlined below.

AREA REQUIRING ASSISTANCE

- Living accommodations
- Academic accommodations
- Transportation accommodations
- Working accommodations
- Additional protective measures, including an institutional “no contact” order, which is enforceable through Title IX

WHO/HOW TO CONTACT

Title IX Coordinator: 724-946-7114 or vancegm@westminster.edu

CAMPUS DISCIPLINARY PROCESS: RIGHTS & OPTIONS

To make a report against a student OR employee visit: westminster.edu/filereport

You have the right to:

- A prompt, fair, and impartial process from the initial investigation to the final result (completed within the timeframes laid out by our policy in a manner that is transparent, provides timely notice of meetings and equal access to information to both the complainant and the respondent, and conducted by officials without a conflict of interest or bias for either party that receive annual training on how to conduct an investigation and hearing process that protects the safety of victims and promotes accountability)
- Have others present during any institutional disciplinary proceeding, including the opportunity to be accompanied to any related meeting or proceeding by an advisor of your choice*
- Notification, in writing, of:
 - » The result of any institutional disciplinary proceeding from your report of dating violence, domestic violence, sexual assault, or stalking
 - » The institution’s procedures to appeal the results
 - » Any change to the results
 - » When the result become final*

**Also afforded to the respondent*

Please see our website for an overview of the Grievance Process:

westminster.edu/titleix

The Title IX Coordinator can answer any questions you have about the Grievance Process:

vancegm@westminster.edu or 724-946-7114

Arise Advocates can also help you navigate the Title IX Grievance Process:

advocacy@ariselc.org or 724-652-9036