Class of 2019 Graduate Survey Westminster College Professional Development Center August 2020

Graduate Survey - Class of 2019 Survey Methodology

The 260 students graduating from Westminster College between December 2018 and August 2019 were surveyed through a series of email mailings beginning in May and running through August 2020. LinkedIn and other social media resources were also utilized to gather information on graduates who did not respond to emails. The combined methods resulted in a total of 198 responses, or a knowledge rate of 76% of the surveyed population.

| Total graduates: December 2018 - August 2019 | | | | |
|--|------|-----|--|--|
| Total knowledge amount/response Survey Respondents | 142* | 198 | | |
| Data Collected via Other Sources | 56 | | | |
| Survey knowledge rate | | 76% | | |

Status of survey respondents:

| 1. Employed—ONLY | 149 = 76% |
|--|------------|
| 2. Employed and Continuing Education | 15 = 7% |
| 3. Service Opportunity (Peace Corps, AmeriCorps, etc.) | 0 = 0% |
| 4. Post-Grad Fellowship/Internship ONLY | 2 = 1% |
| 5. Continuing Education ONLY | 29 = 15% |
| 6. Not Seeking Employment or Continuing Education | 0 = 0% |
| 7. Seeking Employment | 3 = 1% |
| Total of Survey Respondents | 198 = 100% |

^{*}Compared to survey respondents of $\underline{83}$ completed surveys for 2018 Graduate Survey*

Breakdown of status of survey respondents:

1) Employed

$$ii. Part-time$$
 3 = 1%

8%

15

2) Employed and Attending Graduate/Professional School or Seeking Further Education—Other School

$$ii. Part-time$$
 3 = 1%

6) Not Seeking Employment or Continuing Education
$$0 = 0\%$$

Total
$$198 = 100\%$$

Total of Survey Respondents Attending Graduate/Professional School or Seeking Further Education—Other School (items 2 and 5)

$$44 = 22\%$$

Survey of Graduates Classes of 2017-2019

| | <u>2017</u> | <u>2018</u> | <u>2019</u> |
|--|-------------|-------------|-------------|
| Survey Knowledge Rate | 72% | 67% | 76% |
| Status of Survey Respondents: | | | |
| 1) Employed - Only | 73% | 72% | 76% |
| 2) Employed & Attending Graduate/Professional School or Seeking Further Education-Other School | 3% | 10 % | 7% |
| 3) Service Opportunity | 2% | 1% | 0% |
| 4) Post-Grad Fellowship/Internship Only | 1% | 1% | 1% |
| 5) Military | 1% | * | * |
| 6) Graduate/Professional School - Only | 18% | 14% | 15% |
| 4) Not Seeking Employment or Continuing Education | 0% | 1% | 0% |
| 5) Seeking Employment | 2% | 1% | 1% |
| Total | 100% | 100% | 100% |

(* denotes information that was not collected in survey)

Graduates by Primary Academic Major

| Single Major | Respondents | Emp | oloyed nly PT | Em & Co | aployed ontinuing ucation PT | Continuing Education Only | Seeking Employment | Not Seeking Employment or Continuing Education | Service Opportunity | Post Grad Fellowship/ Internship |
|--------------------------------------|-------------|-----|---------------------|------------|---------------------------------------|---------------------------------|-----------------------|--|------------------------|--|
| Accounting | 11 | 11 | | | | | | | | |
| Art | 1 | | 1 | | | | | | | |
| Biochemistry | 1 | | | 1 | | | | | | |
| Biology | 19 | 7 | | | | 11 | | | | |
| Broadcast & Digital Communication | 8 | 6 | 1 | | | | 1 | | | |
| Business Administration | 24 | 22 | | | | 2 | | | | |
| Chemistry | 2 | 2 | | | | | | | | |
| Child & Fam. Studies | 3 | 3 | | | | | | | | |
| Communication Studies | 8 | 7 | | 1 | | 1 | | | | |
| Computer Info. Systems | 1 | 1 | | | | | | | | |
| Computer Science | 5 | 5 | | | | | | | | |
| Criminal Justice Studies | 6 | 5 | | | 1 | | | | | |
| Engineering Physics | 1 | 1 | | | | | | | | |
| English | 6 | 3 | | 2 | | 1 | | | | |
| Environmental Science | 5 | 4 | | 1 | | 1 | | | | |
| Financial Economics | 3 | 3 | | 1 | | | | | | |
| Fine Art | 1 | 1 | | | | | | | | |
| History | 6 | 5 | | 1 | | | | | | |
| Human Resources Mgt | 2 | 2 | | 1 | | | | | | |
| Individual | | | | | | | | | | |
| Interdisciplinary | 2 | 1 | | | | | | | | 1 |
| International Business | 4 | 4 | | | | | | | | |
| International Studies | 4 | 2 | | 1 | | 1 | | | | |
| Marketing | 2 | 2 | | | | | | | | |
| Materials Science | 1 | | | | | 1 | | | | |
| Mathematics | 8 | 6 | | | 1 | | 1 | | | |
| Molecular Biology | 2 | 2 | | | | | | | | |
| Multimedia Journalism | 1 | | | | | | 1 | | | |
| Music | 2 | | | 1 | | 1 | | | | |
| Music Education | 10 | 8 | | 1 | | 1 | | | | |
| Neuroscience | 5 | 1 | | | | 4 | | | | |
| Political Science | 3 | 1 | | | | 1 | | | | 1 |
| PreK-4ECE/PreK-8 | | | | | | | | | | |
| Spec Ed | 15 | 14 | | 1 | | | | | | |
| Psychology | 15 | 8 | 1 | 2 | 1 | 3 | | | | |
| Public Relations | 5 | 5 | | 1 | | | <u> </u> | | | |
| Religion | 1 | - | | 1 | | 1 | <u> </u> | | | |
| Sociology | 1 | - | | 1 | | | <u> </u> | | | |
| Spanish | 1 | 1 | | | | | <u> </u> | | | |
| Sports Management | 1 | 1 | | 1 | | | 1 | | l | |
| Theatre | 2 | 2 | | | | | | | | |
| TOTALS | 198 | 146 | 3 | 12 | 3 | 29 | 3 | 0 | 0 | 2 |

PRIMARY EMPLOYER SUMMARY

| Major | Employer | Employer Location | Position |
|------------------------------|--|----------------------------------|----------------------------------|
| Accounting | Grossman Yanak Ford | Pittsburgh, PA | Staff Accountant |
| Accounting | Arnett Carbis Toothman LLP | New Castle, PA | Senior Tax Associate |
| Accounting | Maher Duessel | Altoona, PA | Staff Auditor |
| Accounting | Accenture Federal Services | Chantilly, VA | Project Accounting Analyst |
| Accounting | KPMG LLP | Washington, DC | Audit Associate |
| Accounting | Blue Slate Accounting LLC | Pittsburgh, PA | Accounting Associate |
| Accounting | Crowe | New York, NY | Staff Accounting |
| Accounting | Matthews International | Leechburgh, PA | Tax Accountant |
| Accounting | Grossman Yanack Ford | Pittsburgh, PA | |
| Accounting | BKD CPAs & Advisors | Pittsburgh, PA | Audit Associate |
| Accounting | KPMG LLP | Washington, District of Columbia | Federal Audit Associate |
| Art | Children's Museum of Pittsburgh | Pittsburgh, PA | Visitor Services |
| Biochemistry | UNC Chapel Hill | Chapel Hill, NC | Graduate Research Assistant |
| Biology | South Pittsburgh Veterinary Clinics | Pittsburgh, PA | Veterinary Technician |
| Biology | NOMS Healthcare | Youngstown, OH | Medical Assistant |
| Biology | American Eagle Outfitters | Pittsburgh, PA | Sales Associate |
| Biology | Butterfly Palace & Rainforest Adventure | Branson, MO | |
| Biology | LECOM-Erie Osteopathic Medicine | Erie, PA | |
| Biology | Metropolitan Vet Clinic | | Vet Assistant |
| Biology | Lab Corp, Inc. | Charlotte, NC | Laboratory Assistant |
| Broadcast & Media | | | |
| Production | WICU | Erie, PA | News Reporter |
| Broadcast & Media | | | |
| Production | Big Oak Builders and Stay Home Senior Services | Hagerstown, MD | Human Resources Assistant |
| Broadcast & Media Production | Firestone Complete Auto Care | Lahaman DA | Date il Calca Tanganata |
| Broadcast & Media | Firestone Complete Auto Care | Lebanon, PA | Retail Sales Teammate |
| Production | Carroll University | Waukesha, WI | Graduate Assistant Lacross Coach |
| Broadcast & Media | | Tradicolla, VVI | Cradate rissistant Eacross Couch |
| Production | Dean Foods | Sharpsville, PA | Operator |
| Broadcast & Media | | , , | |
| Production | US House of Representatives | Washington, DC | Press Assistant |
| Broadcast & Media | Keystone Real Estate Group | State Colle, PA | |

| Major | Employer | Employer Location | Position |
|--------------------------|--|-----------------------------|---|
| Production | | | |
| Business Administration | PPG Industries | Pittsburgh, PA | Benefits Specialist |
| Business Administration | BlueGrace Logistics | Chicago, IL | Business Development Executive |
| Business Administration | BNY Mellon | Pittsburgh, PA | Portfolio Accountant |
| Business Administration | Omega Federal Credit Union | Wexford, PA | Staff Accounting |
| Business Administration | Yolanda's Restaurant | Beaver Falls, PA | Cook |
| Business Administration | Kate Spade New York | Mercer, PA | Supervisor/Management Team |
| Business Administration | Highmark Health | Pittsburgh, PA | Talent Acquisition Coordinator-Executive Recruiting |
| Business Administration | Chewy | Wilkes Barre, PA | Area Manager II |
| Business Administration | BNY Mellon | Pittsburgh, PA | Performance Analyst |
| Business Administration | Henderson Brothers, Inc. | Pittsburgh, PA | Sales Associate |
| Business Administration | Vector Security | Prospect, PA | Commercial Sales Representative |
| Business Administration | BNY Mellon | Pittsburgh, PA | Corporate Actions Analyst |
| Business Administration | Northwestern Mutual | Pittsburgh, PA | Financial Representative |
| Business Administration | Total Quality Logistics | Lexington, KY | Logistics Account Executive |
| Business Administration | American Income Life Insurance Company | Pittsburgh, PA | |
| Business Administration | BNY Mellon | Pittsburgh Pennsylvania | Trust Administrator |
| Business Administration | Miller Ind | Hermitage, PA | HR Assistant |
| Business Administration | Lowe's | Tarentum, PA | Scheduling & Staffing Administrator |
| Business Administration | Sparq Designs | Pittsburgh, PA | Community Manager |
| Business Administration | USG Insurance Services | Canonsburg, PA | Agency Relationship Specialist |
| Business Administration | ENTACT | Gibsonia, PA | recruiter |
| Business/ Sports | | | |
| Management | Synergy Media Group | Pittsburgh, PA | Business Development Representative |
| Chemistry | ThermoFisher Scientific | Coraopolis, Pennsylvania | Content Specialist II |
| Chemistry | PPG industries | Pittsburgh PA | Polymer synthesis chemist II |
| Child and Family Studies | Building Blocks Child Center | Hermitage, PA | Lead Teacher |
| Child and Family Studies | US Army | | |
| Child and Family Studies | KIPP Columbus | Columbus, OH | Head Junior Varsity Basketball Coach |
| Communication Studies | iSolved HCM | Charlotte, NC | Inside Sales Executive |
| Communication Studies | NewMarket Group, an Agora Company | Baltimore, MD | Marketing Coordinator |
| Communication Studies | Anthropology Home Outlet | Pittsburgh, PA | Senior Customer Associate |

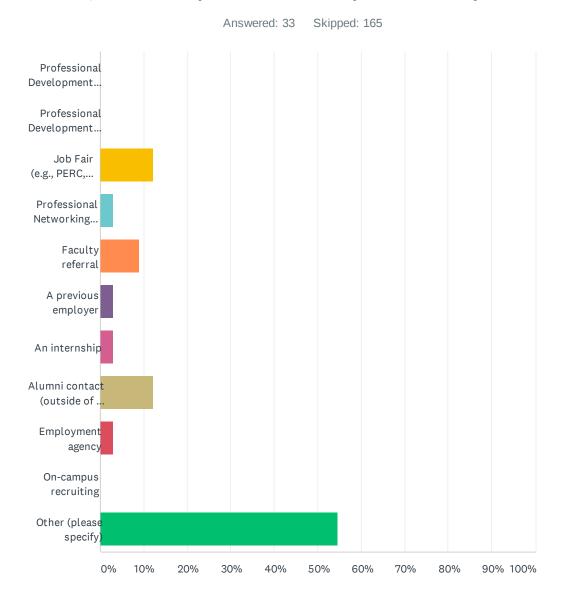
| Major | Employer | Employer Location | Position |
|--------------------------|------------------------------------|--------------------------|---|
| Communication Studies | Beemac Logistics | Pittsburgh, PA | Logistics Coordinator |
| Communication Studies | Butler Area Catholic Parishes | Butler, PA | Communications Administrative Assistant |
| Communication Studies | Heart 2 Heart Home Care & Hearts | Beaver, PA | Chief Operating Officer |
| Communication Studies | Westminster College | New Wilmington, PA | Assistant Baseball Coach |
| Computer Information | | | |
| Systems | Aerotek | New Castle, PA | Triage Analyst |
| Computer Science | CBS Interactive | Louisville, KY | Associate Software Engineer |
| Computer Science | Erie Insurance Group | Erie, PA | Associate Software Engineer |
| Computer Science | FedEx Services | Pittsburgh, PA | Software Development |
| Computer Science | ValueMomentum | Erie, PA | Associate Trainee |
| Computer Science | CBS Interactive | Louisville Kentucky | Associate Software Engineer |
| Criminal Justice Studies | St. Barnabas Health System | Gibsonia | Security Personnel |
| Criminal Justice Studies | Pittsburgh Police | Pittsburgh, PA | Police Officer |
| Criminal Justice Studies | CAFARO | Niles, OH | Security Officer |
| Criminal Justice Studies | PNC | Pittsburgh, PA | Analyst |
| Criminal Justice Studies | George Junior Republic | Grove City, PA | Clinical Manager |
| Criminal Justice Studies | George Junior Republic | Grove City, PA | Clinical Manager |
| Engineering Physics | North American Forgemasters | New Castle, PA | Manufacuring Engineer |
| English | Youngstown State University | Youngstown, OH | Graduate Teaching Assistant |
| English | CoreCivic | Youngstown, OH | Correctional Officer |
| English | Anchor Distributors/Whitaker | Pittsburgh, PA | Warehouse Team Member |
| English | Hudson | Pittsburgh, PA | Legal Writing Specialist |
| English | Grove City Area School District | Grove City, PA | 6th Grade Math Teacher |
| Environmental Science | Penn State University | State College, PA | Research Assistant |
| Environmental Science | Americorps VISTA | Columbus, OH | Community Development for All People |
| Environmental Science | UPMC Hillman Cancer Center | Pittsburgh, PA | |
| Environmental Science | Shale Land Services LLC | Upper Saint Clair, PA | Title Abstractor |
| Environmental Science | Today's Nursery | Parker Colorado | Inventory and Receiving Coordinator |
| Financial Economics | BNY Mellon | Pittsburgh, PA | Summer Analyst |
| Financial Economics | The Goodyear Tire & Rubber Company | Cleveland, OH | Accountant II |
| Financial Economics | Ohio Auditor of State | Columbus, OH | Assistant Auditor |
| Fine Art | Erie Insurance Group | Erie, PA | Document Processing Specialist |
| History | Kelly Educational Staffing | Ellwood City, PA | Substitute Teacher |
| History | Ohio University | Athens, OH | Graduate Teaching Assistant |

| History Cocco's Pizza Boardman, OH Restaurant worker History Freelance Work Pittsburgh, PA Journal Editor Lewistown Sth and 9th grade American History History Mifflin County School District Pennsylvania Teacher Human Resource Management Dedicated Nursing Associates, Inc. Murrysville, PA Recruiter Human Resource Management United States Postal Service Erie, PA PSE Midvidual Interdisciplinary Académie de Rennes (France) Rennes, France Language Assistant - English Midvidual Interdisciplinary Westminster College New Wilmington, PA Photographer Mernational Business Enterprise Rent-A-Car Brandon, FL Sales Management Trainee Miternational Business Comcast Business Naples, FL Business Account Executive International Business Enterprise holdings Tampa florida Assistant Manager International Studies US Airline Jersey Flight Attendant International Studies Presbyterian Church USA Louisville, KY Administrative Assistant International Studies REI Systems Cambridge, MA Senior Analyst Marketing Adressinal Sales McKesson Richmond, VA Inventory Analyst, Domestic Mathematics University of Illinois Champaign, IL Researcher Mathematics Recently let go from PPG Industries Pittsburgh, PA Formerly a Retail IT Analyst Mathematics Recently let go from PPG Industries Pittsburgh, PA Software Developer Mathematics Synery Comp Insurance Company Sharon, Pa Systems support Mathematics Synery Comp Insurance Company Sharon, Pa Systems support Molecular Biology ATCC Manassas, VA Associate Biologist | Major | Employer | Employer Location | Position |
|--|----------------------------------|--|---------------------------------------|--|
| History Freelance Work Pittsburgh, PA Lewistown Bth and 9th grade American History Lewistown Pennsylvania Teacher Human Resource Management Dedicated Nursing Associates, Inc. Murrysville, PA Recruiter Human Resource Management United States Postal Service Erie, PA PSE Management United States Postal Service Pennsylvania PSE Recruiter Holvidual Interdisciplinary Académie de Rennes (France) Rennes, France Language Assistant - English New Wilmington, PA Photographer International Business Enterprise Rent-A-Car Brandon, FL Sales Management Trainee International Business Comcast Business Naples, FL Business Account Executive International Business Ameriprise Finacial Boardman, Ohio Client Service Representive International Business Ameriprise Finacial Boardman, Ohio Client Service Representive International Business Enterprise holdings Tampa florida Assistant Manager Jersey (Ity, New Jersey Flight Attendant Pressylterian Church USA Louisville, KY Administrative Assistant International Studies Presbyterian Church USA Louisville, KY Administrative Assistant International Studies REI Systems Cambridge, MA Senior Analyst Warketing Corazon Creative Agency LLC Nashville, Tennessee Wardrobe Stylist Assistant Manager Mathematics University of Illinois Champaign, IL Researcher Mathematics Meadville Area Senior High School Meadville, PA Math teacher Mathematics Meadville Area Senior High School Meadville, PA Math teacher Mathematics Huntington Learning Center Pittsburgh, PA Formerly a Retail IT Analyst Mathematics Chuck Tanner's Restaurant New Castle, PA Dishwasher Mathematics Synery Comp Insurance Company Sharon, Pa Systems support Mathematics Synery Comp Insurance Company Sharon, Pa Systems support Mathematics Globale BNY Mellon Pittsburgh, PA Associate Biologist | History | Boston University | Boston, MA | Accounts Payable Department Worker |
| History Mifflin County School District Lewistown Pennsylvania Teacher | History | Cocco's Pizza | Boardman, OH | Restaurant worker |
| History Mifflin County School District Pennsylvania Teacher | History | Freelance Work | Pittsburgh, PA | Journal Editor |
| Management Dedicated Nursing Associates, Inc. Human Resource Human Resource Management United States Postal Service Reire, PA Recruiter Horividual Interdisciplinary Individual Interdisciplinary Mestminster College New Wilmington, PA Rennes, France Language Assistant - English New Wilmington, PA Photographer International Business Enterprise Rent-A-Car Rennes, France Reandon, FL Sales Management Trainee International Business Ameriprise Finacial Boardman, Ohio Client Service Representive International Business Enterprise holdings Tampa florida Assistant Manager Jersey International Studies Presbyterian Church USA International Studies Rel Systems Cambridge, MA Senior Analyst Marketing Corazon Creative Agency LLC Nashville, Tennessee Marketing and Professional Sales Marketing Agency Itel go from PPG Industries Mathematics Mathematics Meadwille Area Senior High School Mathematics Meadwille Area Senior High School Meadwille, PA Mathematics Meadwille Area Senior High School Meadwille, PA Mathematics Meadwille Area Senior High School Meadwille, PA Mathematics Meadwille Area Senior Restaurant Meathematics Meathematics Meathematics Meadwille Area Senior High School Meadwille, PA Mathematics Meadwille Area Senior Restaurant New Gastle, PA Dishwasher Mathematics Meathematics M | History | Mifflin County School District | | - |
| Management United States Postal Service Erie, PA PSE ndividual Interdisciplinary Académie de Rennes (France) Rennes, France Language Assistant - English ndividual Interdisciplinary Westminster College New Wilmington, PA Photographer nternational Business Enterprise Rent-A-Car Brandon, FL Sales Management Trainee nternational Business Comcast Business Naples, FL Business Account Executive nternational Business Ameriprise Finacial Boardman, Ohio Client Service Representive nternational Business Enterprise holdings Tampa florida Assistant Manager nternational Studies US Airline Jersey Flight Attendant nternational Studies Presbyterian Church USA Louisville, KY Administrative Assistant nternational Studies REI Systems Cambridge, MA Senior Analyst Marketing Corazon Creative Agency LLC Nashville, Tennessee Wardrobe Stylist Assistant Marketing and Professional Sales McKesson Richmond, VA Inventory Analyst, Domestic Mathematics University of Illinois Champaign, IL Researcher Mathematics Recently let go from PPG Industries Pittsburgh, PA Formerly a Retail IT Analyst Mathematics Meadville Area Senior High School Meadville, PA Math teacher Mathematics Chuck Tanner's Restaurant New Castle, PA Dishwasher Mathematics Huntington Learning Center Pittsburgh, PA Assistant Director Mathematics Synergy Comp Insurance Company Sharon, Pa Systems support Mathematics Biology Food & Drug Administration Molecular Biology ATCC Manassas, VA Associate Biologist | Human Resource Management | Dedicated Nursing Associates, Inc. | Murrysville, PA | Recruiter |
| ndividual interdisciplinary ndividual interdisciplinary ndividual interdisciplinary westminster College New Wilmington, PA Photographer nternational Business Enterprise Rent-A-Car Brandon, FL Sales Management Trainee nternational Business Comcast Business Naples, FL Business Account Executive nternational Business Ameriprise Finacial Boardman, Ohio Client Service Representive nternational Business Enterprise holdings Tampa florida Assistant Manager International Studies US Airline Jersey Flight Attendant International Studies Presbyterian Church USA Louisville, KY Administrative Assistant International Studies Presbyterian Church USA Louisville, KY Administrative Assistant International Studies REI Systems Cambridge, MA Senior Analyst Warketing Corazon Creative Agency LLC Nashville, Tennessee Wardrobe Stylist Assistant Marketing and Professional Sales McKesson Richmond, VA Inventory Analyst, Domestic Mathematics University of Illinois Champaign, IL Researcher Mathematics Recently let go from PPG Industries Pittsburgh, PA Formerly a Retail IT Analyst Mathematics Meadville Area Senior High School Meadville, PA Math teacher Mathematics KIPP Columbus Columbus, OH Coach and teacher Mathematics Chuck Tanner's Restaurant New Castle, PA Dishwasher Mathematics Huntington Learning Center Pittsburgh, PA Assistant Director Mathematics Synergy Comp Insurance Company Sharon, Pa Systems support Mathematics & CIS (Double) BNY Mellon Pittsburgh, PA Associate Biology Food & Drug Administration Manassas, VA Associate Biologist | | United States Postal Service | Frie PA | DSF |
| ndividual Interdisciplinary nternational Business Enterprise Rent-A-Car Brandon, FL Sales Management Trainee nternational Business Comcast Business Ameriprise Finacial Boardman, Ohio Client Service Representive nternational Business Enterprise holdings Tampa florida Assistant Manager Jersey City, New Idersey Idersey Flight Attendant International Studies International Studies Presbyterian Church USA International Studies REI Systems Cambridge, MA Senior Analyst Marketing Corazon Creative Agency LLC Nashville, Tennessee Mathematics Mathematics University of Illinois Mathematics Meadville Area Senior High School Mathematics Mathematics Mathematics Mithematics | | | | |
| nternational Business | | ` . | · · · · · · · · · · · · · · · · · · · | |
| nternational Business Comcast Business Naples, FL Business Account Executive nternational Business Ameriprise Finacial Boardman, Ohio Client Service Representive nternational Business Enterprise holdings Tampa florida Assistant Manager I Jersey City, New Jersey City, New Jersey Flight Attendant nternational Studies Presbyterian Church USA Louisville, KY Administrative Assistant nternational Studies REI Systems Cambridge, MA Senior Analyst Marketing Corazon Creative Agency LLC Nashville, Tennessee Wardrobe Stylist Assistant Marketing and Professional Sales McKesson Richmond, VA Inventory Analyst, Domestic Mathematics University of Illinois Champaign, IL Researcher Mathematics Recently let go from PPG Industries Pittsburgh, PA Formerly a Retail IT Analyst Mathematics Meadville Area Senior High School Meadville, PA Math teacher Mathematics Chuck Tanner's Restaurant New Castle, PA Dishwasher Mathematics Huntington Learning Center Pittsburgh, PA Assistant Director Mathematics Synergy Comp Insurance Company Sharon, Pa Systems support Mathematics & CIS (Double) BNY Mellon Pittsburgh, PA Software Developer Molecular Biology Food & Drug Administration Molecular Biology ATCC Manassas, VA Associate Biologist | · | - | | |
| nternational Business Ameriprise Finacial Boardman, Ohio Client Service Representive nternational Business Enterprise holdings Tampa florida Assistant Manager Jersey City, New Jersey Flight Attendant Iternational Studies Presbyterian Church USA Louisville, KY Administrative Assistant International Studies Presbyterian Church USA Louisville, KY Administrative Assistant International Studies REI Systems Cambridge, MA Senior Analyst Marketing Corazon Creative Agency LLC Nashville, Tennessee Wardrobe Stylist Assistant Marketing and Professional Sales McKesson Richmond, VA Inventory Analyst, Domestic Mathematics University of Illinois Champaign, IL Researcher Mathematics Recently let go from PPG Industries Pittsburgh, PA Formerly a Retail IT Analyst Mathematics Meadville Area Senior High School Meadville, PA Math teacher Mathematics KIPP Columbus Columbus, OH Coach and teacher Mathematics Huntington Learning Center Pittsburgh, PA Assistant Director Mathematics Synergy Comp Insurance Company Sharon, Pa Systems support Mathematics & CIS (Double) BNY Mellon Pittsburgh, PA Software Developer Molecular Biology Food & Drug Administration Molecular Biology ATCC Manassas, VA Associate Biologist | | | • | _ |
| International Business Enterprise holdings Tampa florida Assistant Manager Jersey City, New Jersey Flight Attendant International Studies Presbyterian Church USA Louisville, KY Administrative Assistant International Studies REI Systems Cambridge, MA Senior Analyst Marketing Corazon Creative Agency LLC Nashville, Tennessee Wardrobe Stylist Assistant Marketing and Professional Sales McKesson Richmond, VA Inventory Analyst, Domestic Mathematics University of Illinois Champaign, IL Researcher Mathematics Recently let go from PPG Industries Pittsburgh, PA Formerly a Retail IT Analyst Mathematics Meadville Area Senior High School Meadville, PA Math teacher Mathematics KIPP Columbus Columbus, OH Coach and teacher Mathematics Chuck Tanner's Restaurant New Castle, PA Dishwasher Mathematics Huntington Learning Center Pittsburgh, PA Assistant Director Mathematics Synergy Comp Insurance Company Sharon, Pa Systems support Mathematics & CIS (Double) BNY Mellon Pittsburgh, PA Software Developer Molecular Biology Food & Drug Administration Molecular Biology ATCC Manassas, VA Associate Biologist | | | • | |
| Idersey City, New International Studies International Senior Analyst Interna | | | , | · |
| nternational Studies US Airline Jersey Flight Attendant nternational Studies Presbyterian Church USA Louisville, KY Administrative Assistant nternational Studies REI Systems Cambridge, MA Senior Analyst Marketing Corazon Creative Agency LLC Nashville, Tennessee Wardrobe Stylist Assistant Marketing and Professional Sales McKesson Richmond, VA Inventory Analyst, Domestic Mathematics University of Illinois Champaign, IL Researcher Mathematics Recently let go from PPG Industries Pittsburgh, PA Formerly a Retail IT Analyst Mathematics Meadville Area Senior High School Meadville, PA Math teacher Mathematics KIPP Columbus Columbus, OH Coach and teacher Mathematics Chuck Tanner's Restaurant New Castle, PA Dishwasher Mathematics Huntington Learning Center Pittsburgh, PA Assistant Director Mathematics Synergy Comp Insurance Company Sharon, Pa Systems support Mathematics & CIS (Double) BNY Mellon Pittsburgh, PA Software Developer Molecular Biology ATCC Manassas, VA Associate Biologist | international business | Effet prise floidings | ' | Assistant Manager |
| REI Systems Corazon Creative Agency LLC Nashville, Tennessee Wardrobe Stylist Assistant Marketing and Professional Sales McKesson Richmond, VA Inventory Analyst, Domestic Mathematics University of Illinois Champaign, IL Researcher Mathematics Recently let go from PPG Industries Mathematics Meadville Area Senior High School Mathematics MiPP Columbus Columbus, OH Coach and teacher Mathematics Chuck Tanner's Restaurant New Castle, PA Dishwasher Mathematics Huntington Learning Center Pittsburgh, PA Systems support Mathematics & CIS (Double) BNY Mellon Pittsburgh, PA Software Developer Molecular Biology ATCC Manassas, VA Associate Biologist | International Studies | US Airline | • • | Flight Attendant |
| Marketing Corazon Creative Agency LLC Nashville, Tennessee Wardrobe Stylist Assistant Marketing and Professional Sales McKesson Richmond, VA Inventory Analyst, Domestic Mathematics University of Illinois Champaign, IL Researcher Mathematics Recently let go from PPG Industries Pittsburgh, PA Formerly a Retail IT Analyst Mathematics Meadville Area Senior High School Meadville, PA Math teacher Mathematics KIPP Columbus Columbus, OH Coach and teacher Mathematics Chuck Tanner's Restaurant New Castle, PA Dishwasher Mathematics Huntington Learning Center Pittsburgh, PA Assistant Director Mathematics Synergy Comp Insurance Company Sharon, Pa Systems support Mathematics & CIS (Double) BNY Mellon Pittsburgh, PA Software Developer Molecular Biology ATCC Manassas, VA Associate Biologist | International Studies | Presbyterian Church USA | Louisville, KY | Administrative Assistant |
| Marketing and Professional Sales McKesson Richmond, VA Inventory Analyst, Domestic Mathematics University of Illinois Champaign, IL Researcher Pittsburgh, PA Formerly a Retail IT Analyst Mathematics Meadville Area Senior High School Meadville, PA Math teacher Mathematics KIPP Columbus Columbus, OH Coach and teacher Mathematics Chuck Tanner's Restaurant New Castle, PA Dishwasher Mathematics Huntington Learning Center Pittsburgh, PA Assistant Director Mathematics Synergy Comp Insurance Company Sharon, Pa Systems support Mathematics & CIS (Double) BNY Mellon Pittsburgh, PA Software Developer Molecular Biology Food & Drug Administration Manassas, VA Associate Biologist | International Studies | REI Systems | Cambridge, MA | Senior Analyst |
| Mathematics University of Illinois Champaign, IL Researcher Mathematics Recently let go from PPG Industries Pittsburgh, PA Formerly a Retail IT Analyst Mathematics Meadville Area Senior High School Meadville, PA Math teacher Mathematics KIPP Columbus Columbus, OH Coach and teacher Mathematics Chuck Tanner's Restaurant New Castle, PA Dishwasher Mathematics Huntington Learning Center Pittsburgh, PA Assistant Director Mathematics Synergy Comp Insurance Company Sharon, Pa Systems support Mathematics & CIS (Double) BNY Mellon Pittsburgh, PA Software Developer Molecular Biology Food & Drug Administration Molecular Biology ATCC Manassas, VA Associate Biologist | Marketing | Corazon Creative Agency LLC | Nashville, Tennessee | Wardrobe Stylist Assistant |
| Mathematics Recently let go from PPG Industries Pittsburgh, PA Formerly a Retail IT Analyst Mathematics Meadville Area Senior High School Meadville, PA Math teacher Mathematics KIPP Columbus Columbus, OH Coach and teacher Mathematics Chuck Tanner's Restaurant New Castle, PA Dishwasher Mathematics Huntington Learning Center Pittsburgh, PA Assistant Director Mathematics Synergy Comp Insurance Company Sharon, Pa Systems support Mathematics & CIS (Double) BNY Mellon Pittsburgh, PA Software Developer Molecular Biology Food & Drug Administration Molecular Biology ATCC Manassas, VA Associate Biologist | Marketing and Professional Sales | McKesson | Richmond, VA | Inventory Analyst, Domestic |
| Mathematics Meadville Area Senior High School Meadville, PA Math teacher Mathematics KIPP Columbus Columbus, OH Coach and teacher Mathematics Chuck Tanner's Restaurant New Castle, PA Dishwasher Mathematics Huntington Learning Center Pittsburgh, PA Assistant Director Mathematics Synergy Comp Insurance Company Sharon, Pa Systems support Mathematics & CIS (Double) BNY Mellon Pittsburgh, PA Software Developer Molecular Biology Food & Drug Administration Molecular Biology ATCC Manassas, VA Associate Biologist | Mathematics | University of Illinois | Champaign, IL | Researcher |
| Mathematics KIPP Columbus Columbus, OH Coach and teacher Mathematics Chuck Tanner's Restaurant New Castle, PA Dishwasher Mathematics Huntington Learning Center Pittsburgh, PA Assistant Director Mathematics Synergy Comp Insurance Company Sharon, Pa Systems support Mathematics & CIS (Double) BNY Mellon Pittsburgh, PA Software Developer Molecular Biology Food & Drug Administration Molecular Biology ATCC Manassas, VA Associate Biologist | Mathematics | Recently let go from PPG Industries | Pittsburgh, PA | Formerly a Retail IT Analyst |
| Mathematics Chuck Tanner's Restaurant New Castle, PA Dishwasher Mathematics Huntington Learning Center Pittsburgh, PA Assistant Director Mathematics Synergy Comp Insurance Company Sharon, Pa Systems support Mathematics & CIS (Double) BNY Mellon Pittsburgh, PA Software Developer Molecular Biology Food & Drug Administration Molecular Biology ATCC Manassas, VA Associate Biologist | Mathematics | Meadville Area Senior High School | Meadville, PA | Math teacher |
| Mathematics Chuck Tanner's Restaurant New Castle, PA Dishwasher Mathematics Huntington Learning Center Pittsburgh, PA Assistant Director Mathematics Synergy Comp Insurance Company Sharon, Pa Systems support Mathematics & CIS (Double) BNY Mellon Pittsburgh, PA Software Developer Molecular Biology Food & Drug Administration Molecular Biology ATCC Manassas, VA Associate Biologist | Mathematics | KIPP Columbus | Columbus, OH | Coach and teacher |
| MathematicsSynergy Comp Insurance CompanySharon, PaSystems supportMathematics & CIS (Double)BNY MellonPittsburgh, PASoftware DeveloperMolecular BiologyFood & Drug AdministrationManassas, VAAssociate Biologist | Mathematics | Chuck Tanner's Restaurant | New Castle, PA | Dishwasher |
| Mathematics & CIS (Double) BNY Mellon Pittsburgh, PA Software Developer Molecular Biology Food & Drug Administration Molecular Biology ATCC Manassas, VA Associate Biologist | Mathematics | Huntington Learning Center | Pittsburgh, PA | Assistant Director |
| Mathematics & CIS (Double) BNY Mellon Pittsburgh, PA Software Developer Molecular Biology Food & Drug Administration Molecular Biology ATCC Manassas, VA Associate Biologist | Mathematics | Synergy Comp Insurance Company | Sharon, Pa | Systems support |
| Molecular Biology Food & Drug Administration Molecular Biology ATCC Manassas, VA Associate Biologist | Mathematics & CIS (Double) | BNY Mellon | Pittsburgh, PA | 1 1 |
| Molecular Biology ATCC Manassas, VA Associate Biologist | Molecular Biology | | - ' | |
| | Molecular Biology | | Manassas, VA | Associate Biologist |
| Music Education Saint Michael School Greenville, PA Music Educator | Music Education | Saint Michael School | Greenville, PA | Music Educator |
| | Music Education | Hanover Public School District | | |
| Music Education Jeter Backyard Theatre Gibsonia, PA Music Director | Music Education | Jeter Backyard Theatre | Gibsonia, PA | Music Director |

| Major | Employer | Employer Location | Position |
|---------------------------|---------------------------------------|--------------------------|---|
| Music Education | Diamond Pharmacy Services | Indiana, PA | Packer |
| Music Education | Millcreek Township School District | Erie, PA | Special Education Assistant |
| Music Education | James Madison University | Harrisonburg, VA | Graduate Teaching Assistant |
| Music Education | Freedom Area School District | East Liverpool, OH | Music Education |
| Music Education | Oracle+NetSuite | Austin, TX | Channel Development Representative |
| Music Education | Propel Schools | Pittsburgh, PA | High School Music Teacher and Choir Director |
| Music (Performance-Vocal) | Longly School of Music | Cambridge, MA | Student Receptionist |
| Neuroscience | Carnegie Mellon University | Pittsburgh, PA | Research Associate I |
| Political Science | Family Design Resources, INC | Pittsburgh, PA | SWAN LSI Paralegal |
| PreK-4 ECE/PreK-8 Spec Ed | Berkeley County Schools | Martinsburg, WV | Multi-Category Special Ed Teacher |
| PreK-4 ECE/PreK-8 Spec Ed | The Watson Institute | Pittsburgh, PA | Special Education Teacher |
| PreK-4 ECE/PreK-8 Spec Ed | Pine-Richland School District | Gibsonia, PA | Substitute Teacher |
| PreK-4 ECE/PreK-8 Spec Ed | HH Poole Middle School | Stafford, VA | Middle school teacher |
| PreK-4 ECE/PreK-8 Spec Ed | | Pittsburgh, PA | Kindergarten Teacher |
| PreK-4 ECE/PreK-8 Spec Ed | Union City Area School District | Erie, PA | 1st grade teacher |
| PreK-4 ECE/PreK-8 Spec Ed | Clearfield Elementary School | Punxsutawney, PA | Learning Support Teacher |
| PreK-4 ECE/PreK-8 Spec Ed | Union City Area School District | Erie, PA | 4th Grade Teacher |
| PreK-4 ECE/PreK-8 Spec Ed | Hillsborough County Public Schools | Tampa, FL | 3rd Grade ELA Teacher |
| PreK-4 ECE/PreK-8 Spec Ed | Shopify | Pittsburgh, PA | |
| PreK-4 ECE/PreK-8 Spec Ed | The Pennsylvania Cyber Charter School | Pittsburgh, PA | 2nd Grade Special Ed Sub |
| PreK-4 ECE/PreK-8 Spec Ed | Seton Catholic School | Meadville, PA | Third grade teacher |
| PreK-4 ECE/PreK-8 Spec Ed | Hopewell City Public Schools | Hopewell, VA | Kindergarten Special Ed Teacher |
| PreK-4 ECE/PreK-8 Spec Ed | Portage Area School District | Portage, PA | Grades 7 & 8 Special Ed Teacher |
| PreK-4 ECE/PreK-8 Spec Ed | Wicomico County Board of Educators | Salisbury, MD | Special Education Teacher |
| Psychology | UCP Central PA | Camp Hill, PA | Direct Support Professional |
| Psychology | Meridian HealthCare | Youngstown, OH | Client Care Coordinator |
| Psychology | UPMC | Pittsburgh, PA | |
| Psychology | PA Health & Wellness | Camp Hill, PA | Program Coordinator |
| Psychology | Vesta, Inc. | Washington, DC | Clinical Intern |
| Psychology | Inspired Home Fitness | Franklinville, NY | Owner and trainer |
| Psychology | Batter & Dough | Bridgeville, PA | Assistant Manager |
| Psychology | Ursuline College | Cleveland, OH | Assistant to the Diversity Office and International Student Service |

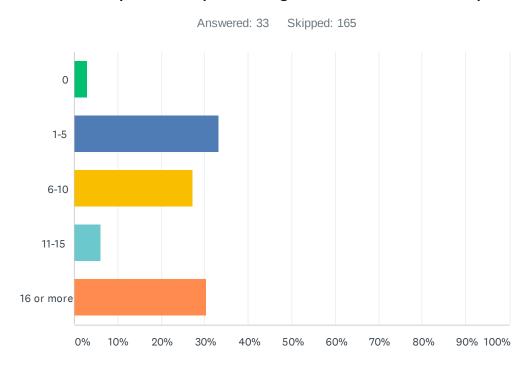
| Major | Employer | Employer Location | Position |
|--------------------|--|--------------------------|--------------------------------------|
| Psychology | Nestle Health Science | Pittsburgh, PA | Human Resources Manager |
| Psychology | Southwestern Pennsylvania Human Services | Butler, PA | Caseworker |
| Psychology, Sports | | | |
| Management | Francis Marion University | Florence, SC | Sports Information Intern |
| Public Relations | King's Jewelry | New Castle, PA | Marketing Consultant |
| Public Relations | The Cincinnatti Insurance Companies | Fairfield, OH | Personal Lines Underwriter Assistant |
| Public Relations | Wilderness Voyageurs | Ohiopyle, PA | Bike Tour Specialist |
| Public Relations | International Studies Abroad | Austin, TX | Program Manager for Spain |
| Public Relations | Duquesne Light Company | Pittsburgh, PA | External Communications Associate |
| Sociology | Progressive Insurance | Sarasota, FL | Claims Generalist Analyst |
| Spanish | Jacksonville Speech & Hearing Center | Jacksonville, FL | Development Coordinator |
| Sports Management | Meraki Property Solutions, LLC | | Co-owner |
| Theatre | Lincoln Park Performing Arts Center | Midland, PA | Assistant Prop Master |
| Theatre | Prime Stage Theatre | Pittsburgh, PA | Actor |
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Q9 How did you learn about your current job?



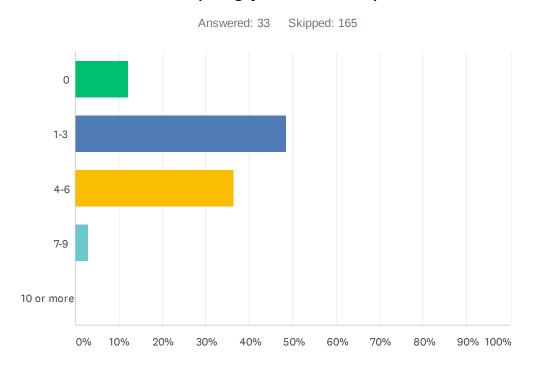
| ANSWER CHOICES | RESPONSES | |
|---|-----------|----|
| Professional Development Center staff | 0.00% | 0 |
| Professional Development Center website or social media | 0.00% | 0 |
| Job Fair (e.g., PERC, WestPacs) | 12.12% | 4 |
| Professional Networking Symposium | 3.03% | 1 |
| Faculty referral | 9.09% | 3 |
| A previous employer | 3.03% | 1 |
| An internship | 3.03% | 1 |
| Alumni contact (outside of the Professional Networking Symposium) | 12.12% | 4 |
| Employment agency | 3.03% | 1 |
| On-campus recruiting | 0.00% | 0 |
| Other (please specify) | 54.55% | 18 |
| TOTAL | | 33 |

Q10 How many resumes/applications did you send before accepting your current position (including online submissions)?



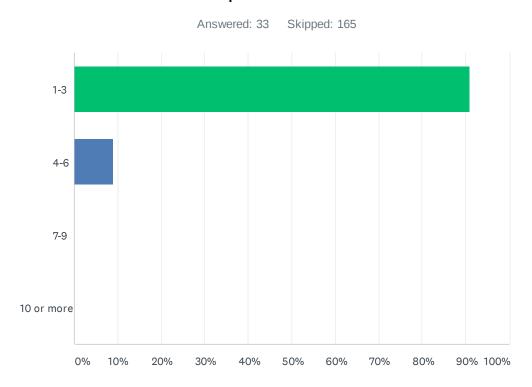
| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|----|
| 0 | 3.03% | 1 |
| 1-5 | 33.33% | 11 |
| 6-10 | 27.27% | 9 |
| 11-15 | 6.06% | 2 |
| 16 or more | 30.30% | 10 |
| TOTAL | | 33 |

Q11 How many job interviews with different organizations did you have before accepting your current position?



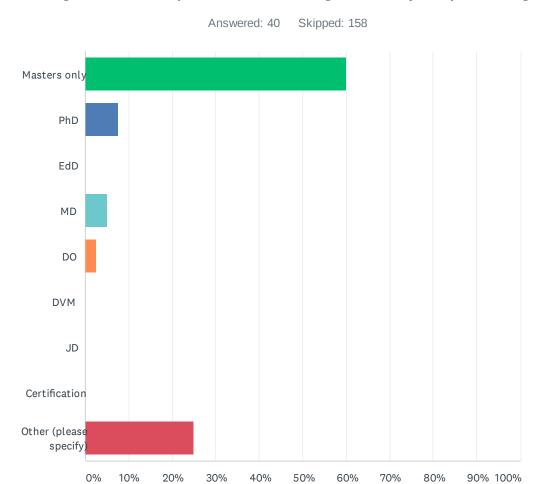
| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|----|
| 0 | 12.12% | 4 |
| 1-3 | 48.48% | 16 |
| 4-6 | 36.36% | 12 |
| 7-9 | 3.03% | 1 |
| 10 or more | 0.00% | 0 |
| TOTAL | | 33 |

Q12 How many job offers did you receive before accepting your current position?



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|----|
| 1-3 | 90.91% | 30 |
| 4-6 | 9.09% | 3 |
| 7-9 | 0.00% | 0 |
| 10 or more | 0.00% | 0 |
| TOTAL | | 33 |

Q15 What graduate or professional degree are you pursuing, if any?

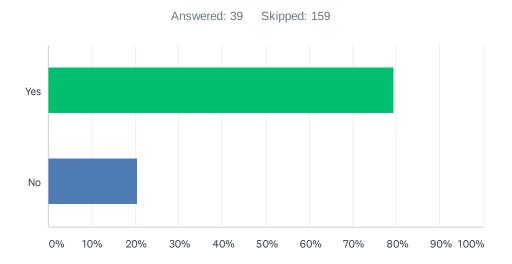


| ANSWER CHOICES | RESPONSES | |
|------------------------|-----------|----|
| Masters only | 60.00% | 24 |
| PhD | 7.50% | 3 |
| EdD | 0.00% | 0 |
| MD | 5.00% | 2 |
| DO | 2.50% | 1 |
| DVM | 0.00% | 0 |
| JD | 0.00% | 0 |
| Certification | 0.00% | 0 |
| Other (please specify) | 25.00% | 10 |
| TOTAL | | 40 |

| CONTINUING EDUCATION SUMMARY | | |
|------------------------------|--|--|
| Major | Graduate/Professional School | Course of Study |
| BIOLOGY | Herman Ostrow School of Dentistry at USC Life University Lake Erie College of Osteopathic Medicine Duquesne University Alabama College Ohio University Heritage College of Osteopathic Medicine Lake Erie College of Osteopathic Medicine- Bradenton Duquesne University Arcadia University Slippery Rock University The Ohio State University | Dentistry Doctor of Chiropractic Program Medicine Occupational Therapy Osteopathic Medicine Osteopathic Medicine Osteopathic Medicine Osteopathic Medicine Physician Assistant Studies Physical Therapy Secondary Education Veterinary |
| BIOCHEMISTRY | Point Park University UNC Chapel Hill | Molecular and Cellular Biophysics |
| BUSINESS ADMINISTRATION | Bournemouth University Bournemouth University | International Finance and Economics |
| COMMUNICATION STUDIES | Bournemouth University | Business and Marketing |
| ENGLISH | Northern Michigan University Youngstown State University | Creative Writing English Masters |
| ENVIRONMENTAL SCIENCE | Penn State University | Environmental Engineering |
| HISTORY | Ohio University | Film |
| INTERNATIONAL STUDIES | The George Washington University Harvard Kennedy School | International Relations and Affairs Public Policy |
| MATERIALS SCIENCE | The Ohio State University | Materials Science and Engineering |
| MUSIC (PERFORMANCE) | Youngstown State University Longly School of Music | Music Vocal Studies |
| MUSIC EDUCATION | Syracuse University James Madison University | Library Science Music Composition |

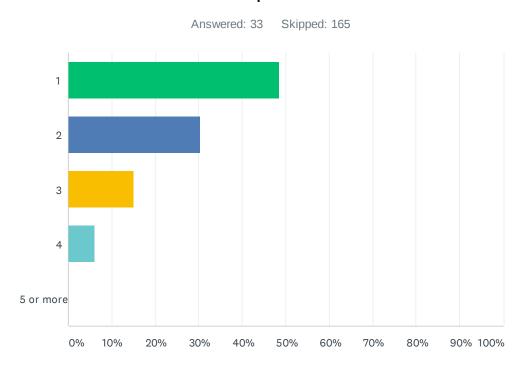
| CONTINUING EDUCATION SUMMARY | | |
|------------------------------|---|---|
| Major | Graduate/Professional School | Course of Study |
| NEUROSCIENCE | University of Buffalo Lake Erie College of Osteopathic Medicine University of Pittsburgh Loyola University | Medicine Medicine Physical Therapy |
| POLITICAL SCIENCE | Toledo College of Law | Law |
| PREK-4 ECE/PREK-8 SPEC ED | Salisbury University | Reading Specialist |
| PSYCHOLOGY | Youngstown State University California University of PA Duquesne University Duquesne University Westminster College | Clinical Mental Health and Addictions Counseling Exercise Science and Health Promotion, Concentration in Sports Psychology Occupational Therapy School Psychology |
| RELIGION | Princeton Theological Seminary | |
| SOCIOLOGY | Wilmington University | Human Resources Management |

Q16 Did you complete an internship or professional work experience while at Westminster?



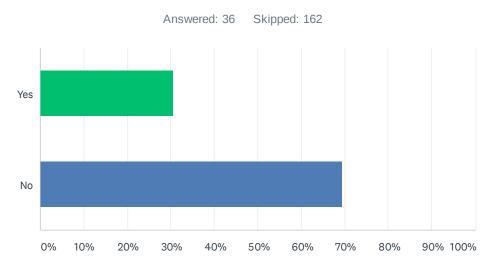
| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|----|
| Yes | 79.49% | 31 |
| No | 20.51% | 8 |
| TOTAL | | 39 |

Q17 How many internships or professional work experiences did you complete?



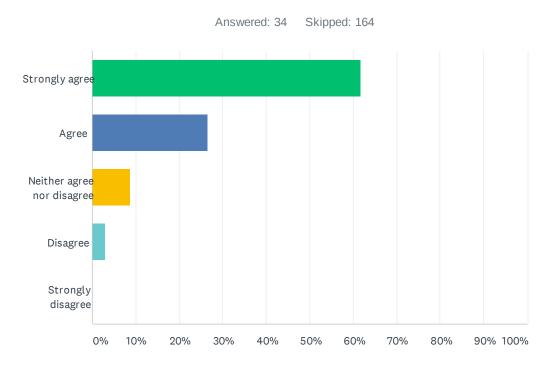
| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|----|
| 1 | 48.48% | 16 |
| 2 | 30.30% | 10 |
| 3 | 15.15% | 5 |
| 4 | 6.06% | 2 |
| 5 or more | 0.00% | 0 |
| TOTAL | | 33 |

Q18 Did a company where you interned or completed a professional work experience offer you a permanent position?



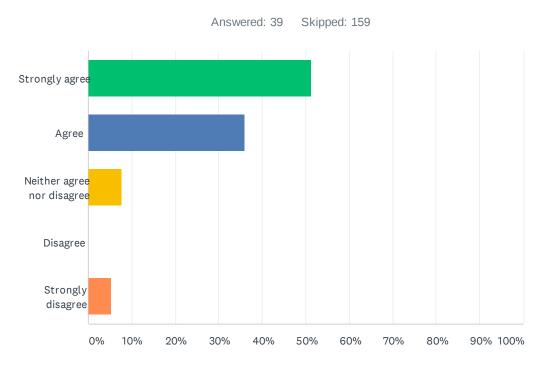
| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|----|
| Yes | 30.56% | 11 |
| No | 69.44% | 25 |
| TOTAL | | 36 |

Q19 I believe my internship or professional work experience was beneficial to my academics, networking, or future career.



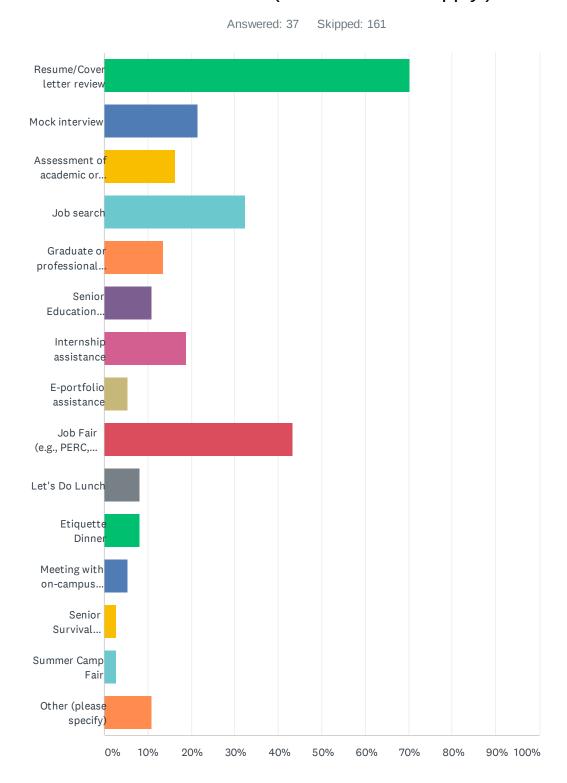
| ANSWER CHOICES | RESPONSES | |
|----------------------------|-----------|----|
| Strongly agree | 61.76% | 21 |
| Agree | 26.47% | 9 |
| Neither agree nor disagree | 8.82% | 3 |
| Disagree | 2.94% | 1 |
| Strongly disagree | 0.00% | 0 |
| TOTAL | | 34 |

Q20 I believe that my education at Westminster prepared me for my career or continuing education/graduate school.



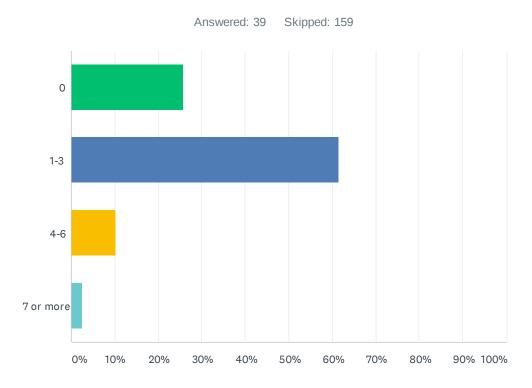
| ANSWER CHOICES | RESPONSES | |
|----------------------------|-----------|----|
| Strongly agree | 51.28% | 20 |
| Agree | 35.90% | 14 |
| Neither agree nor disagree | 7.69% | 3 |
| Disagree | 0.00% | 0 |
| Strongly disagree | 5.13% | 2 |
| TOTAL | | 39 |

Q21 Which of the following career preparation resources did you use while at Westminster? (Choose all that apply.)



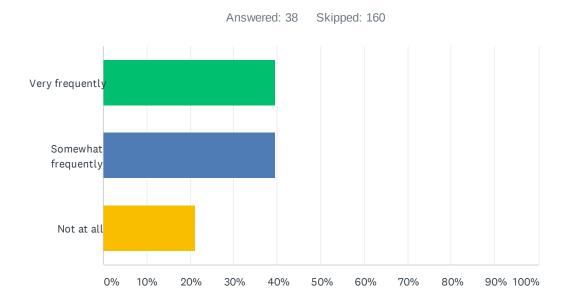
| ANSWER CHOICES | RESPONSES | |
|---|-----------|----|
| Resume/Cover letter review | 70.27% | 26 |
| Mock interview | 21.62% | 8 |
| Assessment of academic or career strengths (e.g., personality test) | 16.22% | 6 |
| Job search | 32.43% | 12 |
| Graduate or professional school search | 13.51% | 5 |
| Senior Education Seminar (School of Education) | 10.81% | 4 |
| Internship assistance | 18.92% | 7 |
| E-portfolio assistance | 5.41% | 2 |
| Job Fair (e.g., PERC, WestPacs) | 43.24% | 16 |
| Let's Do Lunch | 8.11% | 3 |
| Etiquette Dinner | 8.11% | 3 |
| Meeting with on-campus recruiter | 5.41% | 2 |
| Senior Survival session | 2.70% | 1 |
| Summer Camp Fair | 2.70% | 1 |
| Other (please specify) | 10.81% | 4 |
| Total Respondents: 37 | | |

Q22 On average, how many times each year did you use services provided by the Professional Development Center while a student?



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|----|
| 0 | 25.64% | 10 |
| 1-3 | 61.54% | 24 |
| 4-6 | 10.26% | 4 |
| 7 or more | 2.56% | 1 |
| TOTAL | | 39 |

Q23 How often did you participate in community service, volunteerism, and/or civic engagement activities while you were a student at Westminster?



| ANSWER CHOICES | RESPONSES | |
|---------------------|-----------|----|
| Very frequently | 39.47% | 15 |
| Somewhat frequently | 39.47% | 15 |
| Not at all | 21.05% | 8 |
| TOTAL | | 38 |