WESTMINSTER COLLEGE

THE INAUGURATION
OF
DR. RICHARD H. DORMAN

Saturday, October 25, 2008
THE INAUGURATION OF
RICHARD H. DORMAN, D.ED.
AS THE FOURTEENTH PRESIDENT
OF
WESTMINSTER COLLEGE

Saturday, October 25, 2008
10 A.M.
Will W. Orr Auditorium
The talents and dedication of many people over multiple generations shape the life of every college. A college’s character reflects not only the founders’ educational vision, but the visions of many who have been fortunate enough to serve its mission.

The fact that institutions call upon certain individuals to lead is not only a humbling privilege, but also a deep responsibility. Westminster College’s meaningful commitment to high educational ideals makes a call to servant leadership even more significant—especially in light of its tradition of service and community. I feel blessed for the invitation to serve.

Westminster College has grown in important ways in recent decades, and I pay special tribute to the leadership of my immediate predecessor, Tom Williamson, whose significant contributions greatly furthered the continuing growth of the institution. He did so with vision, warmth, grace, and strength; and Bev and I wish Tom and Jean much success and enjoyment in retirement.

Recent advances at Westminster create an opportunity for me to build upon this momentum in ways that I hope will reflect my own style and experiences, while being ever mindful of the traditions and values that have shaped Westminster during the past 156 years.

Today we celebrate Westminster. Thank you for sharing this time with us.

Dr. Richard H. Dorman
14th President of Westminster College

Indeed this is a day in which we celebrate Westminster, but as people who care deeply about her future, we celebrate the selection of Rick Dorman to lead the College to new heights.

Each administration, in succession, identifies the challenges and opportunities that must be addressed. Each president, in turn, has discovered the essential goodness of Westminster as a defining characteristic to be cherished and propelled forward. Each president has needed the support of all who care for Mother Fair. Richard Dorman is exactly the right person to lead Westminster and he will need your support in the years ahead to create a Westminster that is ever-better, while nurturing the essential goodness of the institution we all love.

Jean and I wish for Rick and Bev the many blessings of friendship and support that we experienced during our time at Westminster. We know that you will enjoy getting to know them in the months and years ahead.

Dr. R. Thomas Williamson
13th President of Westminster College
On July 1, 2008, Dr. Richard H. Dorman took office as the 14th President of Westminster College.

President Dorman served as vice president for institutional advancement at Otterbein College since 1996. He was responsible for all external affairs and oversaw the most successful fund raising years in the College’s history. Otterbein completed a $35-million comprehensive capital campaign and completed a number of renovation and capital projects during his tenure.

He served as assistant vice president for development (1994-1996) and director of health sciences development at the University of Louisville (1990-1994) following four years as an executive with the Penn State Alumni Association. The Penn State Alumni Association earned the Council for the Advancement and Support of Education’s Grand Gold Medal as the best Alumni Relations program in the nation for an unprecedented three consecutive years during Dorman’s tenure with the Association.

Dorman served as director of marketing for Prestige Expositions in Ridgewood, New Jersey, from 1983-1987, and began his career as director of choral activities at Red Lion Area Senior High School in Pennsylvania from 1975-1979.

Dorman earned a bachelor of music degree in music education from Susquehanna University in 1975. He earned his master’s in counseling/college student personnel services and his doctorate in higher education administration from The Pennsylvania State University.

A member and elder in the Presbyterian Church (USA), Dorman is also very active in the community having served in leadership positions with a number of civic, service, and educational organizations. He has made a number of presentations at national conferences on institutional advancement, student recruitment and alumni-admissions partnerships, fundraising, and board relationships.

He and his wife, Beverly, have a daughter, Kelly, and a son, Daniel.
Westminster College was born Jan. 21, 1852, in New Wilmington, Pennsylvania, at a joint meeting of the Ohio and Shenango Presbyteries. One of the earliest coeducational colleges in the nation, Westminster was founded to promote the spirit and values of Christianity while focusing on the development of the individual—intellectually, spiritually, and socially.

The founding of Westminster College can be traced directly to the persecuted Scot and Irish Presbyterians who, starting around 1690, immigrated to the British colonies for freedom’s sake and for the opportunity to seek economic prosperity. The branch of Presbyterians important to Westminster College was known as the Associate Presbyterian Church, or Seceders, who separated from the Reformed branch of the Auld Kirk in Scotland due to differing views on the role of magistracy in church affairs. In 1753 the first Associate Presbytery was formed in Pennsylvania and it is out of this Church that our College emerged.

The responsible presbyteries of our founding Associate Presbyterian Church took action in 1852 to establish the College in New Wilmington. The College was named by the founders in honor of the Westminster Confession of Faith and instruction began on April 19, 1852.

In 1858, the Associate Presbyterian Church merged with most of the synods of the Associate Reformed Presbyterian Church to form the United Presbyterian Church. And, in 1983 its descendent church merged with other branches of the Presbyterian Church to form the Presbyterian Church (U.S.A.) to which Westminster College is related today.

With more than 18,000 alumni making a difference in the world, Westminster is proud of its heritage and optimistic about its future. Serving the needs of students has enabled Westminster to become one of the nation’s finest liberal arts colleges.
The Westminster College medallion is a symbol of the Office of the President and is worn by the president with academic regalia at formal ceremonies and convocations. The medallion was specially crafted to represent simultaneously the College’s faith heritage and continuing quest for educational excellence. About four inches in diameter, it is fabricated in bronze with gold plating, and is worn suspended from a velvet ribbon, two inches wide, bearing the College’s colors of blue and white.

The medallion’s central portion is adorned with the image of an Olive Tree branch, selected to symbolize both peace and humanity’s connection to God the Creator. The outer ring encircling the olive branch contains the inscription Collegium Westmonasterium, the Latin form of Westminster College, plus two stars located in positions similar to those on the College Seal. The date of the College’s founding, 1852, is placed to the left of the branch and is written in Roman numerals. Directly above it, in Latin, is reference to its location in the Commonwealth of Pennsylvania. The medallion is completed by inclusion of the phrase Quaerite Et Invenietis, translated “Seek and you will find,” immediately beneath the olive branch. This phrase was taken from the Gospel According to St. Matthew 7:7, and is written as found in the “official” Latin translation of the New Testament (commonly called “The Vulgate”), prepared by St. Jerome in the late fourth century and revised in the sixteenth century. The phrase was selected to remind all of the Good News of the Gospel and that understanding and knowledge is advanced through diligent inquiry, and complements the Old Testament passage “Bind up the testimony and seal the law” (Isaiah 8:16) found on the College Seal.

The medallion was designed in 1995 through the collaborative efforts of three Westminster faculty members, A. Dwight Castro, professor of classics, Peggy L. Cox, professor of art, and John Deegan Jr., former Dean of the College. The medallion was created through the generous contributions of the friends of Mr. Raymond G. Preston ’59 in his memory, and is permanently on display in the President’s Office in Old Main.

The Westminster College mace was hand crafted in 1995 by Mr. William C. Miller of New Wilmington, Pennsylvania. Mr. Miller, a master craftsman, made the thirty-four-inch mace out of black walnut wood, taken from a tree cut near the College, and brass. Considerable lathe work and hand carving was required to obtain the elaborate shape and original designs in the wood, as well as the turning of brass for decorative ornamentation. The headpiece of the mace is adorned with four medals, two bearing the image of the Westminster College medallion and two bearing the image of the Westminster College seal. The mace was given to Westminster College by James G. James Jr. ’78 and Mary Cooley James ’84, and is permanently on display in the Office of Academic Affairs in Old Main.
MUSICAL SELECTIONS IN THE ORR LOBBY
Flute Choir and Woodwind Quintet
Directed by David P. Tessmer
Music Adjunct Faculty

THE PRELUDE
Toccata and Fugue in D Minor, BWV 539—Johann Sebastian Bach
Fugue in C major, BuxWV 174—Dietrich Buxtehude
Kathryn D. Miller
College Organist

OPENING DECLARATION
Dr. Jesse T. Mann
Vice President for Academic Affairs and Dean of the College

FANFARE
Pour Précéder “La Péri”—Paul Dukas
Westminster College Brass Ensemble
Directed by Dr. R. Tad Greig
Assistant Professor of Music

PROCESSIONAL
Trumpet Tune in A major—David N. Johnson
Ms. Miller

* ACADEMIC PROCESSION
Mace Bearer
   Dr. A. Dwight Castro
   Professor of Classics

Faculty Marshals
   Dorita F. Bolger
   Professor, Librarian

   Dr. Richard L. Sprow
   Professor of English

The College Faculty
The College Administration
The College Board of Trustees
The Delegates of Higher Education Institutions
The Platform Party

* INVOCATION
The Rev. Dr. David G. Dawson ’69
Executive Presbyter - Presbytery of Shenango
Synod of the Trinity, PC (USA)

WELCOME
Debora Swatsworth Foster ’74
Chair of the Board of Trustees

INSPIRATIONAL READING
Jeannette Hubbard
Director of Diversity Services

PERSPECTIVE ON WESTMINSTER
Dr. Alan G. Gittis
Professor of Psychology, Chair of the Faculty
Perspective on Westminster

Ashley L. Carnahan ’09  
President of the Student Government Association

Musical Interlude

O Praise the Lord of Heaven—John Rutter  
“Festival Anthem for double choir, brass, percussion, and organ”  
Westminster College Combined Choruses  
Directed by Dr. Robin A. Lind, Associate Professor of Music

Reflections on Westminster Presidency

Leonard M. Carroll  
Member of the Board of Trustees  
Chair of the Presidential Search Committee

Inspirational Reading

Kayla M. Withers ’10

Perspectives on Westminster

Melissa Ruefle Spencer ’98  
Attorney at Law  
President of the Westminster College Alumni Council  
Donald E. Shelenberger ’71  
College Administration Representative  
Connie C. Davis  
President of the Westminster College Support Staff Organization

Musical Interlude

Festival Sinfonia—Roland Barrett  
Westminster College Wind Ensemble  
Directed by Dr. Greig

Installation of the Fourteenth President

Mrs. Foster

Introduction of President Dorman

Dr. James T. Harris III  
President of Widener University

Acceptance of Office, Inaugural Address

Dr. Richard H. Dorman  
“Advantage: Westminster”

Closing Remarks

John T. Weisel ’79  
Vice Chair of the Board of Trustees

* Alma Mater

Westminster College Wind Ensemble directed by Dr. Greig  
Westminster Combined Choruses directed by Dr. Lind

* Benediction

The Rev. James R. Mohr III  
College Chaplain

* Recessional

“Toccata” from Symphonie No. 5, Op.42, No. 1—Charles-Marie Widor  
Ms. Miller

Postlude

“Final” from Symphonie No. 1, Op.14—Louis Vierne  
Ms. Miller

* The audience will please rise.
<table>
<thead>
<tr>
<th>Year</th>
<th>Institution</th>
<th>Name</th>
<th>Title</th>
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<tbody>
<tr>
<td>1742</td>
<td>Moravian College</td>
<td>John D. Fry</td>
<td>Delegate</td>
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<tr>
<td>1781</td>
<td>Washington &amp; Jefferson College</td>
<td>Ashley M. Williams ’05</td>
<td>Assistant Director of Student Activities Westminster Alumna</td>
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<td>1835</td>
<td>Marietta College</td>
<td>Steven M. Silberman</td>
<td>Delegate</td>
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<tr>
<td>1842</td>
<td>Ohio Wesleyan University</td>
<td>Dr. George R. Hart ’49</td>
<td>Westminster Alumnus</td>
</tr>
<tr>
<td>1848</td>
<td>Geneva College</td>
<td>Dr. Kenneth A. Smith</td>
<td>President</td>
</tr>
<tr>
<td>1849</td>
<td>Waynesburg University</td>
<td>Dr. William K. Back</td>
<td>Senior Vice President for Institutional Advancement</td>
</tr>
<tr>
<td>1850</td>
<td>Heidelberg College</td>
<td>Dr. Kathryn L. Venema ’73</td>
<td>Director of Alumni Relations Westminster Alumna</td>
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<td>1856</td>
<td>Lake Erie College</td>
<td>Jennifer Collis</td>
<td>Associate Dean for Academic Affairs</td>
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<td>1858</td>
<td>Susquehanna University</td>
<td>Dr. George Boone</td>
<td>Professor Emeritus of Biology Delegate</td>
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<tr>
<td>1866</td>
<td>Thiel College</td>
<td>Dr. Robert C. Olson</td>
<td>President</td>
</tr>
<tr>
<td>1867</td>
<td>Clarion University of Pennsylvania</td>
<td>Susanne A. Burns ’61</td>
<td>University Trustee Westminster Alumna</td>
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<tr>
<td>1878</td>
<td>Duquesne University</td>
<td>James Gillespie</td>
<td>Delegate</td>
</tr>
<tr>
<td>1886</td>
<td>John Carroll University</td>
<td>Dr. Nicholas R. Santilli</td>
<td>Associate Academic Vice President for Planning and Assessment</td>
</tr>
<tr>
<td>1887</td>
<td>Occidental College</td>
<td>Mark W. Rountree</td>
<td>Delegate</td>
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<tr>
<td>1889</td>
<td>Slippery Rock University of Pennsylvania</td>
<td>Robert M. Smith</td>
<td>President</td>
</tr>
<tr>
<td>1910</td>
<td>Kent State University</td>
<td>Gina M. Vance</td>
<td>Delegate</td>
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<tr>
<td>1921</td>
<td>Robert Morris University</td>
<td>Dr. William R. Beaver ’70</td>
<td>Professor of Sociology Westminster Alumnus</td>
</tr>
<tr>
<td>1921</td>
<td>The Art Institute of Pittsburgh</td>
<td>Melinda S. Trempus</td>
<td>Director of College Affiliates</td>
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<tr>
<td>1952</td>
<td>Association of Colleges and Universities of Pennsylvania</td>
<td>Don L. Francis</td>
<td>President</td>
</tr>
<tr>
<td>1963</td>
<td>La Roche College</td>
<td>Dr. Howard Ishiyama</td>
<td>Vice President for Academic Affairs/Chief Academic Officer</td>
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The caps, gowns, and hoods worn in this ceremony are patterned after the attire of monks and students in the Middle Ages. The bachelor’s degree gown is distinguished by the long, pleated front, intricate shirring across the shoulders and back, and long, pointed sleeves. The master’s degree gown, though similar, has oblong, hanging sleeves. Those who hold the doctor’s degree wear a gown featuring broad velvet panels down the front and three velvet bars on each sleeve. This velvet trimming may be either black or the distinctive color of the field of learning represented by the degree.

Black is the traditional color of the gowns. However, many faculty who hold doctorates wear gowns distinguished by the primary color or colors of the institutions which awarded the degrees.

The caps worn are of many different types. There are the traditional “mortarboard,” the soft “beret,” and the “Florentine” styles.

The hood is probably the most distinctive feature of the costumes being worn. The size of the hood varies according to the level of the degree held. The bachelor’s is the smallest, the master’s is somewhat larger, and the doctor’s is the largest of the three. The color of the inner silk lining of the hood represents the institution which conferred the degree. The outer velvet border of the hood signifies the field of learning in which the degree was earned, such as the following:

- Arts, Letters, Humanities — White
- Business, Accounting — Olive Green
- Economics — Copper
- Education — Light Blue
- Fine Arts — Brown
- Law — Purple
- Library Science — Lemon Yellow
- Music — Pink
- Philosophy — Dark Blue
- Physical Education — Sage Green
- Science — Golden Yellow
- Speech — Silver Gray
- Theology — Scarlet Red

— Walter E. Scheid
Professor of Speech Emeritus
Debora Swatsworth Foster ’74, chair
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Rector, Pa.

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Montclair, N.J.

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Dr. S. Donald Wiley ’50
Archbishop Donald W. Wuerl
THE PLATFORM

Ashley L. Carnahan ’09
Leonard M. Carroll
Connie C. Davis
The Rev. Dr. David G. Dawson ’69
Dr. Richard H. Dorman

Debora Swatsworth Foster ’74
Dr. Alan G. Gittis
Dr. James T. Harris III
Jeannette Hubbard
Dr. Jesse T. Mann

The Rev. James R. Mohr III
Donald E. Shelenberger ’71
Melissa Ruefle Spencer ’98
John T. Weisel ’79
Kayla M. Withers ’10

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Diane L. Ubry ’05

Special Thanks

Preparing for today’s Inauguration Ceremony and celebration was a collaborative effort of numerous individuals and departments, including:

Concert Choir
Flute Choir
Wind Ensemble
Woodwind Quintet
Charles M. Chirozzi
Student Volunteers
Staff Volunteers
Department of Music
Physical Plant
Office of Academic Affairs
Office of Institutional Advancement
Office of Publications
Sodexo
Westminster College Bookstore
The Alma Mater

Hail, hail to thee, our Mother Fair, Westminster,
Thy sons and daughters thee with homage greet;
While rings our song within thy sacred portals,
Fresh wreaths we twine and lay them at thy feet.
Long may she live, our Mother Fair, Westminster!
Fling to the breeze her banner White and Blue!
Halls of our youth, by happy mem’ries hallowed,
   Our Alma Mater, glorious, grand and true!

— Morgan Barnes (alt.)
Cormac Cannon (arr.)